



Letter of recommendation

The deadline for submission is Wed., Jan. 22, 2025 5:00 p.m. (CT)

Name of Applicant _____ is applying for a Nurse Residency Position. The Nurse Residency is a 12-month clinical education opportunity designed to develop a professional nurse with a broad foundation in Pediatric Nursing and strengthen critical thinking and clinical judgment abilities. The Nurse Resident will be expected to deliver competent and skilled care to patients and families with a team orientation and an emphasis on good customer relations.

At least two letters of reference must be from persons who can attest to the applicant's clinical knowledge and skill. A pediatric clinical instructor recommendation letter who can attest to your clinical skills is strongly recommended, but not required. If you can't speak to this candidate's clinical knowledge and skill, do not complete a letter of recommendation.

My acquaintance with the applicant was as:
____ Employer/supervisor/manager/director
____ Instructor/professor/preceptor
____ School advisor

How long have you known this applicant? _____

Please place the score for each criterion using the key below:
[Score key: outstanding 4, above average 3, average 2, below average 1, unsure 0]

- _____ Clinical Skill and Ability
- _____ Judgment and Common Sense
- _____ Compassion and Concern for Others
- _____ Critical Thinking
- _____ Professional Accountability/Leadership
- _____ Communication Skills
- _____ Integrity
- _____ Collaboration
- _____ Safety
- _____ Initiative

